



POSITION DESCRIPTION/PERFORMANCE STANDARDS

POSITION: Registered Nurse - Surgical Services (Non-Exempt)

DEPARTMENT: Nursing Services

Position Purpose

The Registered Nurse is responsible for assessing, planning, implementing, and coordinating patient care, infant to mature elder, based on medical/surgical history and physiologic, psychological, and cognitive data collection. The Registered Nurse is responsible for assisting with the achievement of patient outcomes through implementation of care plans and in accordance with the mission of the hospital. All services are provided in a professional manner and reflected through service excellence unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems. Relies on education and training to complete responsibilities within scope of licensure as a Registered Nurse. Adherence to policies of all regulatory bodies is expected. The Registered Nurse must meet competency skills checklist.

Performance Expectations

- Performs **assessment**/data collection in an ongoing and systematic manner, focusing on physiologic, psychological and cognitive status, recognizing changes/problems and takes appropriate action timely
- Formulates a goal directed **plan of care**, which is prioritized and based on determined nursing diagnosis and patient outcomes to include physician orders and discharge planning to achieve expected patient outcomes
- **Implements** care in a knowledgeable, skilled consistent manner in reaching the desired patient outcomes through nursing processes to include reassessment and revision of plan of care when patient's condition warrants
- Prioritizes patient care based on essential patient needs and available hospital resources of time, personnel, equipment, and supplies
- Documents accurate and concise care of patient in patient medical record

In addition to above performance expectations, Registered Nurses caring for Center of Excellence Orthopedic Service Line patients will also be expected to follow established clinical pathways

POSITION REQUIREMENTS

Education: Graduation from an Accredited School of Nursing. Four (4) hours of educational training related to Orthopedic Service Line annually to include Hip & Knee Replacement, Shoulder Surgery, and Spine Surgery

Licenses and/or Certification: Must have a current license to practice in the State of Louisiana, BLS (Basic Life Support) certification

WORKING RELATIONSHIPS

Position reports to: Surgical Services Manager

Interpersonal Relationships: As a representative of Park Place Surgical Hospital, all comments, attitudes, and behavior have a direct effect on the facility's image and perceptions of quality service. Interaction with patients,



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families, physicians, co-workers, vendors, etc. must be in a manner that is friendly, supportive, courteous, respectful, cooperative, and professional. The behavior should promote an atmosphere of teamwork, which is congruent with facility standards and guidelines to promote positive relations. In order to prevent fraud and abuse of Federal and/or State statutes, all duties and actions will be performed within the organizational Corporate Compliance Plan and the Code of Ethics.

Physical Demands

Percentage of Work Time	1-33%	34-66%	67-100%
Standing/Walking			*
Sitting	*		
Twisting	*		
Lifting/Carrying		*	
Pushing/Pulling		*	
Climbing (ascending/descending)	*		
Bending/Stooping		*	
Using arm muscles frequently or for extended periods			*
Using leg muscles frequently or for extended periods		*	
Using back muscles frequently or for extended periods		*	
Lifting Requirements	1-33%	34-66%	67-100%
2-10 pounds			*
11-20 pounds			*
21-30 pounds		*	
31-40 pounds	*		
41-50 pounds	*		
51 pounds or more	*		

- Bending, pushing, pulling, and lifting equipment of various weights and sizes
- Frequently required to lift and /or move up to 25 pounds
- Occasionally required to lift and /or move up to 50 pounds of department supplies and equipment
- Occasionally may need to move supplies or equipment over 75 pounds
- Walking and standing most of the time
- One must exhibit good communication skills
- One must exhibit good critical thinking skill in and out of emergency situations
- One must be able to make complex decisions in and out of emergency situations
- One may be subject to unpleasant odor and sights
- May require the wearing of Personal Protective Equipment (PPE) as some tasks involve exposure to blood, body fluids or tissues



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- Good speech, hearing, and sight (including visual acuity and color perception) and sense of smell are essential

Disclaimer: While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (i.e. emergencies, staffing changes, etc.)